DISTRICT 36 MONTHLY GROUP CONSCIENCE MEETING DECEMBER 08, 2025

Attendance: Sandy K. (GSR), 19th Street, Randy K. (AGSR) Big Book East, Ruth C. (GSR) Big Book West, Jeff C. (GSR) Bridge Street, Julie B. (GSR), Dillsburg Group, Heather L. (GSR & Technology Coordinator) Harrisburg Area Women's BB Study Group, Chris P. (GSR), Hershey Group, Matt M. (GSR) Out Of The Dark, Elaine B. (GSR) Set Aside Meeting, Chad P. (GSR), Craig Y. (Archivist) Some are Sicker Than Others, Miste D. (GSR, D36 Intergroup Liaison) There is a Solution, Eric L. (GSR) Vision For You, Bryan E. (GSR) Wellsville Group # 1, Josh G. (GSR) West Shore Area Group, Nicole G. (Treasurer), Nicole P. (Intergroup Liaison) Young People's Group, Angelo S. (ADCM), James O. (DCM)

Meeting Opened: 6:30 PM

James O. called to step down as chair to allow Angelo S. (ADCM) to chair the meeting. By a show of hands and substantial unanimity and this passed.

• The meeting opened with the Declaration of Unity: "This we owe to A.A.'s future. To place our common welfare first; To keep our Fellowship united. For on A.A. Unity depend our lives, and the loves of those to come."

Roll Call: Kim W. Introductions/News from Groups Summaries

- Sandy K. (19th Street) Thursday December 25, 2025 Christmas Alcathon & Dinner.
 Meetings at 7:00 AM, 10:00 AM, 12:00 PM, 4:30 PM, 6:00 PM, & 8:30 PM. Dinner at 1:00 PM. Side dishes welcome, 1251 South 19th Street, Harrisburg, PA 17104.
- Chris P. (The Hershey Group) 68th Anniversary Meeting, Saturday December 13, 2025. Doors open at 5:00 PM, Dinner at 5:30 PM, Meeting at 7:00 PM and the speaker (Debbie T.) is at 7:30PM. Derry Presbyterian Church, E. Derry Road & Mansion Road, Hershey, PA. Desserts and side dishes are welcome.
- Chad P. (Some Are Sicker Than Others) End Of Year Celebration on Friday December 21, 2025. Dinner is at 5:00 PM, Meeting at 6:30 PM and Nikki W. will share her experience, strength and hope. Desserts and side dishes welcome. There will be a 50/50 drawing. Bethany church of the Nazarene, 1605 Parkway West, Harrisburg, PA 17112.
- Heather L. (Harrisburg Area Women/s BB Study Group) 5th Anniversary Celebration, Saturday January 10, 2026 @ the Fellowship House, 1251 S. 19th Street, Harrisburg, PA 17104. 11:00 AM Ice Cream Social, 12:00 PM Speaker Heather L. All are welcome.
 - **Action** to be discussed under new business!
- Bryan E. (Wellsville Group #1) There will be NO meeting the day after Christmas (12/26/25).
- Jeff C. (Bridge Street) Share the Holiday Spirit with the Bridge Street Group, Sunday December 21, 2025. Pasta Dinner and Fellowship at 5:30 PM, Open speaker meeting featuring Lamar M. from York, PA at 7:00 PM. St. Paul's Lutheran Church, 530 Bridge Street, New Cumberland, PA. Bring your favorite side dish or dessert to share.

• Monthly Tradition 12: And finally, we of Alcoholics Anonymous believe that the principle of anonymity has an immense spiritual significance. It reminds us that we are to place principles before personalities, that we are actually to practice a genuine humility. This to the end that our great blessings may never spoil us, that we shall forever live in thankful contemplation of Him who presides over us all. (Nicole P.)

OFFICER'S REPORTS

• Secretary Kim W.

- The December draft minutes will be sent out to everyone within 14 days which is required as per the Structure guidelines.
- November's final minutes and associated files will be sent to Judy for uploading on the D36 website within 1 week from today.
- Miste D. wanted one correction to the November minutes
 - Add Haley S., Nicole P. and Lauren E. to the New Ad-Hoc committee
- By a show of hands, the motion passed to accept the November minutes by substantial unanimity

• Treasurer Nicole G.

- See Treasurer report
- We are currently operating above Prudent Reserve
- Nicole has created the Proposed D36 budget for 2026 and asks that we take it to our Home Groups for any input and to get back to her with any suggestions.
- By a show of hands, the motion passed to accept the November treasurer report by substantial unanimity

• Officer-at-Large (OAL)

• Position is open

• ADCM Angelo S.

- Important Take Aways!
 - The first Quarterly Meeting for Area 59 will be held on Sunday December 14, 2025 from 9:00 AM to 4:00 PM at Willow Street Fire Company, 2901 Willow Street Pike, Willow Street, PA 17584. Since it is suggested that all GSR's attend a minimum of one quarterly meeting a year, this one is highly recommended since it is the closest to us distance wise. All other quarterly meetings are usually at least 2 hours away.
 - Back the Valley Holiday Party w/Al-Anon is Tuesday December 9, 2025. Paxton United Methodist Church, 3550 N. Progress Avenue, Harrisburg, PA. Dinner will be at 5:30 PM followed by the speaker at 6:30 PM. This will be a potluck style dinner. Please bring a dish to share. If anyone wants to do service work, please be there by 4:00 PM.
 - See report.

- DCM James O.
 - Important Take Aways!
 - Hershey Group, 68th Anniversary Dinner on December 13, 2025 from 5:00 PM to 8:30 PM, Derry Presbyterian Church, E. Derry and Mansion Roads, Hershey, PA.
 - Neill D. recently announced his resignation as Area 59 Officer-At-Large. We appreciate Neill's service to the Area.
 - There is a flyer for Finances with GSO shortages in contributions. Please share this with your Home Groups.
 - See DCM Report

SUBCOMMITTEE REPORTS

- Archives Mark W. (Chair)
 - Not present
- **Structure** Josh G. (Chair)
 - No report
- Workshop –Heather L.
 - Heather L. met with the activities committee of Intergroup and are planning on a Workshop on Saturday February 21, 2026. This will be a collaborative event and the topic will be Emotional Sobriety.
- Finance Meghan S. (Chair)
 - Not present
- BTG Tom A.
 - Not present
- Ad-Hoc District Split Open position
 - o Position remains open.

LIAISON REPORTS

District 36 Archivist - Craig Y.

• Still digitizing. Craig found a 2014 District Inventory report and brought along to the meeting to compare with ours if anyone is interested

District 36 Technology Coordinator – Heather L.

No report

Bridging the Gap (BTG) - Kristen P.

• Not present

District 36 Intergroup - Miste D.

Miste D. presented her synopsis at the December meeting and all went well

Harrisburg Intergroup - Nicole P.

- Intergroup is still looking for Chair persons for the following:
 - o Activities committee
 - o Finance committee
 - o And additional people to be on the Literature committee
- The Unity committee will be in Halifax trying to bring people together
- The next Intergroup meeting will be held on January 8, 2026

OLD BUSINESS

- Group discussion on Ad-Hoc Committee Action Plan for solutions inventory.
 - \circ Question # 1 are all groups represented and if not how can we best meet this.
 - O District split is not feasible at this time
 - o Should people come up to the microphone when they speak so all can hear in person and on Zoom.
 - Question # 8 are all important discussions voted on and reached by majority or 2/3 majority? Look at Roberts Rules.
 - Next Ad-Hoc committee meeting on Monday December 22, 2025 at 5:00 PM at New Beginnings Diner, Lemoyne, PA.

NEW BUSINESS

- Motion to change Zoom procedure:
 - a) It is suggested that participants turn their camera off for (anonymity) and ensure their mic is muted unless they are speaking (for background noise).
 - Elaine B. made a motion to keep anonymity, Zoom participants should turn their cameras off and mute their mics unless they are speaking. Ruth C. 2nd the motion.

Discussion:

- o After a lengthy discussion, a vote was done and by a show of hands and by substantial unanimity the vote did NOT pass.
- b) Our camera will be focused on a poster (Elaine shared the poster to all present at the meeting).
 - Elaine B. made a motion for the camera in the room to focus on the poster that was presented and Eric L. 2nd the motion.

Discussion:

- o Bryan E. asked if the poster can be typed in the chat room on Zoom
- o Kim W. suggests that the TV be moved to the back of the room and turn it around so it faces the head table (DCM, ADCM) since they are leading the meeting.
- O James O. mentioned that the speaker wire is not that long and it won't reach that far back.
- O Miste D. suggests that we just turn the TV around in the front of the room and Heather can sit at the table on the other side of the Head table to monitor the Zoom meeting.
- After a lengthy discussion, by a show of hands, the vote was 3 Yes 14 No. The vote did NOT pass.

Minority Opinion Discussion followed:

- o Elaine B. loves the idea of putting the poster in the chat.
- Eric L. suggests putting the poster up prior to the meeting and then take it down once the meeting starts.
- A second vote (by a show of hands) occurred after the minority opinion was finished. 2 Yes and 14 No. The motion did NOT pass.

- Heather L.'s Action Item:
 - Her Home Group has noticed an increase in people with addictions speaking. They seem to be taking forefront at the meeting over the alcoholic.

Discussion:

- Julie B. mentioned that at EPGSA, they had said that after the meeting they can go up
 to the person and let them know that this meeting is just for AA. They should not be
 discussing drug addictions at the AA meeting.
- Heather L. mentioned that some women are coming in and seeking sponsorship but they have never had an alcohol problem, just drugs.
- Concept 12: General Warranties of the Conference in all its proceedings, the General Service Conference shall observe the spirit of the A. A. Tradition, taking great care that the conference never becomes the seat of perilous wealth or power; that sufficient operating funds, plus an ample reserve, be its prudent financial principle; that none of the Conference Members shall ever be placed in a position of unqualified authority over any of the others; that all important decisions be reached by discussion, vote, and whenever possible, by substantial unanimity; that no Conference action ever be personally punitive or an incitement to public controversy; that though the Conference may act for the service of Alcoholics Anonymous, it shall never perform any acts of government; and that, like the Society of Alcoholics Anonymous which it serves, the Conference itself will always remain democratic in thought and action. (Miste D.)

VOLUNTEERS

Tradition 1: Eric L. **Concept 1:** Elaine B.

Miste D. made a motion to close the meeting and Kim W. 2nd the motion. By a show of hands, the motion was accepted with substantial unanimity.

Meeting ended: 7:50 PM

Next Meeting: January 12, 2025 at 6:30 PM

Closed with Responsibility Declaration: "I am responsible when anyone, anywhere, reaches out for help. I want the hand of A.A. always to be there. And for that – I am responsible."

Attachments:

- Agenda
- DCM Report
- ADCM Report
- Treasurer Report
- Proposed D36 Budget 2026
- Wellsville Group # 1 Meeting
- Some Are Sicker than Others End Of Year Celebration Flyer
- Harrisburg Fellowship House Christmas Alcathon Flyer

- Share the Holiday Spirit with the Bridge Street Group Flyer
 Harrisburg Women's BB Study Group 5th Anniversary Celebration Flyer
 Request for Covid Group History
 GSO Letter December 5, 2025

- GSO Letter November 26, 2025
- AA's Voting Procedure Diagram



District 36 Meeting Agenda Monday December 8th, 2025 Zoom ID:714 4907 7606 PW:D36

- Welcome everyone and let's now bring the District 36 meeting to order.
- We will open with the Declaration of Unity: "This we owe to A.A.'s future: To place our common welfare first; To keep our Fellowship united. For on A.A. Unity depend our lives, and the lives of those to come."
- Roll Call: Kim W. News from groups: summaries/actions

Name:

Home Group:

Position:

Summaries: (group announcements) Actions: (items groups want discussed)

Guests:

• Tradition 12: (Nicole P.) And finally, we of Alcoholics Anonymous believe that the principle of anonymity has an immense spiritual significance. It reminds us that we are to place principles before personalities; that we are actually to practice a genuine humility. This to the end that our great blessings may never spoil us; that we shall forever live in thankful contemplation of Him who presides over us all.

Officer Reports

- Secretary- Kim W.
- Treasurer- Nicole G.
- Officer at Large- Open Position
- ADCM-Angelo S.
- DCM- James O.

Subcommittee Reports

Archives: Mark W.Structure: Josh G.

• Workshop:

• Finance: Meghan S.

• Bridging The Gap:

• Ad-Hoc District Split: Open Position

Liaison Reports

- District 36 Archivist: Craig Y.
- District 36 Technology Coordinator: Heather L.
- Bridging The Gap Coordinator: Kristen P.
- District 36 Intergroup liaison: Miste D.
- Harrisburg Intergroup Liaison: Nicole P.

Old Business

• Group discussion on Ad-Hoc Committee Action Plan for Solutions inventory.

New Business

- Motion to change Zoom procedure.
 - a). It is suggested that participants turn their camera off for (anonymity) and ensure their mic is muted unless they're speaking. (for background noise)
 - b). Our camera will be focused on a poster. (show/read poster)
- Concept 12: (Miste D.) General Warranties of the Conference: in all its proceedings, the General Service Conference shall observe the spirit of the A.A. Tradition, taking great care that the conference never becomes the seat of perilous wealth or power; that sufficient operating funds, plus an ample reserve, be its prudent financial principle; that none of the Conference Members shall ever be placed in a position of unqualified authority over any of the others; that all important decisions be reached by discussion, vote, and whenever possible, by substantial unanimity; that no Conference action ever be personally punitive or an incitement to public controversy; that though the Conference may act for the service of Alcoholics Anonymous, it shall never perform any acts of government; and that, like the Society of Alcoholics Anonymous which it serves, the Conference itself will always remain democratic in thought and action.

Volunteers

- Tradition1:
- Concept:1:

Next Meeting: January 12, 2026 at 6:30 PM

• Close with Responsibility Declaration: "I am responsible when anyone, anywhere, reaches out for help. I want the hand of A.A. always to be there. And for that – I am responsible."

D.C.M. Report Monday December 8, 2025

In Attendance:

- November 14-16, 2025 EPGSA, 2300 Lincoln Highway Hwy E, Lancaster, PA 17602 Log into area59@aa.org_for more information
- December 5-7, 2025 NERF audio broadcast. First of its kind experience Northeast Regional Forum=NERF go to area59aa.org and follow the prompts it's FREE
- December 7, 2025 Area59 Archives Subcommittee meeting Zoom 9AM
- December 7, 2025 Parliamentary Procedure Zoom 6:30PM

Will Be Attending:

- Hershey Group 68th Anniversary Dinner December 13, 2025, 5-8:30 PM Derry Presbyterian Church, E. Derry and Mansion Roads, Hershey, PA. Doors open: 5 PM [...]
- December 14, 2025 Area 1st Quarterly Meeting Willow Street Fire, 2901 Willow Street Pike, Willow Street, PA 17584. Doors Open at 8AM, Registration at 9AM, Meeting starts at 11AM. Closest Quarterly Meeting to Harrisburg.

What's News:

- Neill D. recently announced his resignation as Area 59 Officer-at-Large. We appreciate Neill's service to the Area more to come.
- There is a list of PAI's. The final Agenda items will be available in February. GSR's will receive an Email from D36 secretary Kim W. as soon as available. There is a time crunch to get your groups responses back to D36 meeting so we know the groups conscience.
- The 75th Annual Meeting of the general service conference of A.A. for 2025 is available at area59aa.org then click Officers and Subcommittees, at the top of the page is the final report.
- There is a flyer on the table for finances with GSO shortages in contributions to let your homegroups be aware of the information.
- November 15, 2025 EPGSA 8:45AM roll call, 8 GSR's 1 DCM 1 ADCM Volunteered as a Greeter Friday, and helped in area 59 archives whenever needed. Attended Friday Lets get the party started, General session, spoke with LVYPAA about Hospitality Ideas.
 Saturday Daily reflections meeting, Area 59 Assembly General Session, Bridging The Gap, CPC/Treatment and Accessibilities Update, GSB Communication, AA Speaker Meeting, Young in AA Panel. Sunday upon awakening, Sharing Session, Meeting God as I Understand Him. I spoke with our guest observer Robet R. about his thoughts over the weekend's events. Robert R. was enthusiastically Grateful he had the chance to come experience the event and learn more about AA as a whole. We voted at our Area 59 Quarterly meeting to have Robert R. as the guest observer for C.P.C.
- 7th Tradition contributions down 17%
- Estimated 1.5 million members US and Canada
- Draft for 5th Edition Big Book will be touched on at the 76th General Service Conference

- Grapevine Lavina Digital subscriptions up 34%
- NERAASA Hotel rooms are sold out. The Westin Portland Harborview is the new overflow Hotel. NERAASA.ORG and follow prompts for the hotel.
- Motions can be submitted 1 week prior to the next District meeting to be added to the agenda dcmd36a59@gmail.com

Robert's Rules Of Order:

- - Every month on the First Sunday @ 6:30pm until Dec 6, 2026, 20 occurrence(s) Meeting ID: 870 2282 0237
 - Passcode: 991950
- +1 305 224 1968 US,,87022820237#,,,,*991950# US
- +1 309 205 3325 US,,87022820237#,,,,*991950# US
- A useful source for A.A. news, Box 4-5-9 is a quarterly newsletter from the U.S./Canada General Service Office. Free sign up with your name and e-mail
- We ask that you read our business meeting minutes prior to the next district meeting and submit any questions or corrections to Kim W. secretaryd36a59@gmail.com
- It is suggested to attend at least 1 quarterly area meeting a year.

GSR KIT

Helpful Links- Just click and go
Safety Card for A.A. Groups | Alcoholics Anonymous
SMF-223 - FAQ on Practicing the Seventh Tradition at
Virtual ... DISTRICT 36 STRUCTURE MANUAL - AA
Harrisburg.org

Grateful in Service, James O. DCM D36 dcmd36a59@gmail.com

ADCM REPORT DECEMBER 8, 2025

Zoom ID: 714 4907 7806 PW: D36

Attended:

- The 68th Annual EPGSA on November 14-16, 2025 at The Wyndham Lancaster Resort & Convention Center, Lancaster, PA.
- Extravagant Promises Young People's Group, November 18, 2025 ay First Presbyterian Church of York, PA, 225 E. Market Street, York, PA.
- Courage to Change on November 18, 2025, Clarke Avenue, York PA

Will Be Attending:

• 1st Area 59 Quarterly Meeting, Sunday December 14, 2025 from 9:00 AM to 4:00 PM at Willow Street Fire Company, 2901 Willow Street Pike, Willow Street, PA 17584

Please Review

- Back the Valley Holiday Party with Al-Anon on Tuesday December 9, 2025. Paxton United Methodist Church, 3550 N. Progress Avenue, Harrisburg, PA. Dinner at 5:30 PM and speaker at 6:30 PM. Potluck style dinner. Please bring a dish to share. If anyone wants to do service work, be there by 4:00 PM.
- GSR's please keep your home group information up to date. New GSR's/AGSR's can register as your new group GSR/AGSR by going to area59aa.org, clicking on Forms, then Click on Group Changes Form. Fill in the requested information and click submit. It will ask you for your group number. It can be obtained by seeing the DCM after the meeting or from your home group Treasurer. If any GSR/AGST or any AA member has any questions about the responsibilities of your position, please see me after the meeting.
- New GSR's, the AA Service Manual/Twelve Concept for World Services is NO longer included with the GSR kit. You can ask your home group to purchase it for you. You can also purchase it from Intergroup during the District meeting OR download it at aaharrisburg.org.
- Please remember to go over the previous meeting minutes and submit any questions or changes to Kim W. (D36 Secretary) secretaryd36a59@gmail.com
- Submit any new motions at least 1 week (7 days) prior to the next District meeting to D36 DCM at dcmd36a59@gmail.com
- Please keep your home group informed about area59aa.org aaharrisburg.org and aa.org

Any questions please feel free to see me after the meeting.

Thank you for your service, Angelo S. Trusted Servant

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Misc. Other: \$204.84	Postage (stamps) \$6.24	Rent: \$360.00	Contributions: \$100.00	Area Contribution: \$0.00	GSO Contribution: \$0.00	Archives \$244.68	Printing (HAI): \$60.00	Workshops: \$0.00	Hotel: \$710.48	Meals (EPGSA, NERASSA): \$0.00	Conference Reg. (NERASSA, EPGSA): \$0.00	Villeage: \$527.34	Category Actual 2025 Expenses	от при	Projected YTD Total \$7,746,12	Prudent reserve \$1,500.00	Projected contributions \$6,246.12	Actual 2025 income
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Verassa Costs (\$452 flight, \$85.54 mileage, \$45 hotel parking) + Misc. \$300

-\$4,84 -\$87,36 -\$180.00 \$0.00 Switching to T-Mobile Jan. 2026. New payment is \$15/mo.: \$15*12 months=180 \$116 biannually 2025: Printing (Structure Manuals), PO Box Key, D36 Inventory Meals & Church

Reserve: Zoom: Hot spot PO Box

\$219.17 \$360.00 \$244.00 \$1,500.00

\$200.00 \$131.81 \$180.00 \$244.00 \$1,500.00

Total:

\$7,293.17

\$2,756.42

nses

\$452,95
Projected
Income
Remaining
after
Projected
Exper

Fellowship House PO Box HAI Hot Spot HAI Printing

\$360.00 yearly \$60.00 yearly \$360.00 yearly \$360.00 yearly \$244.00 yearly \$131.81 yearly \$1,155.81

1 year operating expenses

Total Yearly Fixed Costs

New Meeting starting 14 Nov !!!

Wellsville Group #1

Friday nights at 7pm

Mt Airy Church, 2020 Pinetown Rd,
Lewisberry, PA 17339

Our Format will be:

1st Friday = Step of the month in 12x12

 2^{nd} Friday = Tradition of the month in 12x12

3rd Friday = Big Book

4th Friday = Living Sober

5th Friday = Open Discussion





Harrisburg Fellowship House Thursday, December 25th, 2025 Christmas Alcathon





Share the Holiday Spirit with the Bridge Street Group

Sunday, December 21, 2025

5:30 p.m. Pasta Dinner and Fellowship

7:00 p.m. Open speaker Meeting

Featuring: <u>Lamar M. from</u> <u>Vork, P.A</u>

<u>Where</u>: St. Paul's Lutheran Church 530 Bridge Street New Cumberland

FREE - Bring your favorite side dish or dessert!



5th Anniversary Celebration

Saturday January 10 2026

@ Fellowship House

1251 S 19th Street

11 am Ice Gream Social

12pm Speaker Heather L

all women welcome

*as we are an AA meeting first, if men show up, we welcome them to stay

REQUEST FOR COVID GROUP HISTORY

"Remember, history is formed - not by the events themselves, but by the recording of those events. All else is eventually lost to us as a fellowship." - Nell Wing

Group Name	District
1. When was last in-person meeting?	
2. Who made that decision?	•
3. Was there any discussion for holding virtual meetings?	la l
4. If yes – when started?	
5. Was previous format followed?	
6. What is current status of group?	
7. If back in-person what are restrictions?	
8. Overall experience through pandemic :	

These questions are guidelines. Please compile your group's information on separate sheets of paper and give to your DCM or send info to: archivist@area59aa.org for inclusion in the Area 59 Archives. Thank you!

Alcoholics Anonymous General Service Office of Alcoholics Anonymous

475 Piverside Drivel, 11th Floor, New York, NY 10115 / Telephone: (212) 870-3400

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To: GSRs, DCMs, Trustees, Non-trustee Directors, Area Officers & Committee Chairs, Delegates, Appointed Committee Members, Intergroups and Central Offices, Group Contacts, GSO and Grapevine Employees

December 5, 2025

Dear A.A. Friends,

Wishing you warm greetings from the General Service Office! All of us at GSO are grateful for the opportunity to have served the Fellowship over the past year. We extend best wishes for the Holiday Season and the New Year as we work together in the Fellowship of the Spirit, one day at a time.

I want to provide an update regarding the retrofit of our office. As I previously shared, our office began operating remotely on August 11 to achieve a more efficient, costeffective approach to the project. We expected the work to be completed and to return to the office within 10-12 weeks. Unfortunately, shortly after the work began, the contractors unexpectedly encountered asbestos. Work had to cease immediately. Since then, we have been working on an appropriate plan to carry out the necessary asbestos abatement.

It's important to note that before construction began, a specialist assessed our space to determine whether any asbestos was present. The specialist determined there was no exposure. However, when the asbestos was found, it became apparent that they had failed to assess all areas of the construction space. As a result, they are assuming responsibility for the cleanup and abatement

costs, thankfully keeping the project within budget.

The cleanup work will begin in the coming days. A completion date is not yet certain, but we hope to finish early in the new year. The office will continue to operate remotely, and the provisions in place for our mail and shipping operations will continue on the 8th floor. Our phones remain fully operational so that members may continue to contact the office.

I will communicate further updates as the timeline becomes more definitive. Please continue to check aa.org, aagrapevine.org, the Meeting Guide app, and the Grapevine and La Vina apps for updates.

We recognize that many of you may be planning visits to GSO, and we sincerely apologize for any inconvenience this may cause and appreciate your patience and understanding. GSO tours will resume as soon as the project is completed. We look forward to welcoming you back to a refreshed and revitalized GSO in the New Year.

With gratitude for your continued service to Alcoholics Anonymous,

Bob W.

General Manager, G.S.O.

Bob W.

www.aa.org

Anonymous General Service Office of Alcoholics Anonymous

475 Riverside Drive, 11th Floor, New York, NY 10115 / Telephonic (212) 870-3400

Please direct all communications to: 80. Box 469 Grand Central Star-New York, NY 10103 Fax: 215-870-3000

To: GSRs, DCMs, Trustees, Non-trustee Directors, Area Officers and Committee Chairs, Delegates, Appointed Committee Members, Intergroups and Central Offices, Group Contacts, GSO and Grapevine Employees

November 26, 2025

Dear A.A. Friends:

Warm greetings from the General Service Office (GSO). As we continue to observe this season of gratitude, we A.A.s reflect on the many gifts and blessings sobriety has given us. The program of Alcoholics Anonymous encompasses many facets: our home groups, sponsorship, the Twelve Steps and Twelve Traditions, fellowship, service on many levels, and much more.

Last month, I shared with you an overview of many of the services that GSO provides. As the General Manager, I'm grateful to see firsthand how these services support the many facets of the A.A. program, especially our primary purpose - carrying the message of sobriety to the alcoholic who still suffers. I hope you can take a moment to review the following service materials that I shared with you last month, which highlight the vital work vour contributions help to support: SERVICES PROVIDED BY GSO/AAWS and Seventh Tradition Fact Sheet.

In my November 2023 message to the Fellowship, I shared in great detail the challenges related to the financial health of Alcoholics Anonymous and the challenges ahead. Many of you responded with heartfelt messages of gratitude along with very generous contributions that lifted GSO out of those financial difficulties. I emphasized in that message the ongoing need for more frequent and incremental contributions to sustain the operations of the office. You heard that message, and in 2024, contributions were the highest on record, enabling us to continue providing the numerous services that sustain our beloved program.

Unfortunately, we are once again faced with a substantial decline in contributions this year, putting the vital services our Fellowship depends on at risk. To help clarify our current position, I offer the following key financial results through September 30, 2025.

- Total contributions are about \$1,018,000 less than the same period last year and \$843,000 less than budget.
- Net income from literature sales is about \$104,000 more than the same period last year and \$226,000 more than budget.
- Combined income from contributions and literature sales was about \$914,000 less than the same period last year and \$617,000 less than budget.
- Operating expenses before depreciation were \$233,500 more than last year and \$394,000 less than budget.
- Operating surplus before depreciation was \$124,971 compared to \$1,176,000 in the same period last year and \$440,000 less than budget.
- The Reserve Fund currently covers 6.2 months of GSO and Grapevine expenses.

As you can see, GSO, along with the AAWS and General Service Boards (GSB), have continued to work hard to manage our expenses through sound budget planning. This includes a reforecast following the annual General Service Conference to account for new services requested by the Conference to ensure we keep within our budgeted expenses. In fact, when applying adjustments for inflation to our operating expenses over the last 10 years, our projected expenses this year are lower than 8 of the last 10 years (the other 2 years were during the pandemic). A continued challenge is that our net income from the sale of literature is down considerably. Average literature income during 2015-2019 was a little more than \$9M per year compared to \$6.7M in 2023, \$7.6M in 2024 and \$8.3M projected for 2025. That's an average drop of \$1.5M annually. This is a result of both a reduction in gross sales as well as an increase in the cost of production and distribution.

As members, we often say that when A.A. needs money, the Fellowship will respond. This is again one of those times. Your generosity has sustained us through very difficult times in the past. If your group is able, in the spirit of this season of gratitude, please consider a special contribution to the General Service Board.

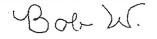
You can make a contribution through the Contributions page on aa.org or by mail.

When contributing by check, please make your check payable to the General Service Board and use the applicable mailing address

Checks in Canadian Dollars	Checks in U.S. Dollars
General Service Office Post Office Box 459 Grand Central Station New York, NY 10163	General Service Office Post Office Box 2407 James A. Farley Station New York, NY 10116-2407

Thank you so much for everything each of you do for Alcoholics Anonymous. It is my hope this message will be met with understanding, and that the honesty and sincerity in my heart are apparent throughout.

With gratitude for all the sacrifices you make for A.A.,

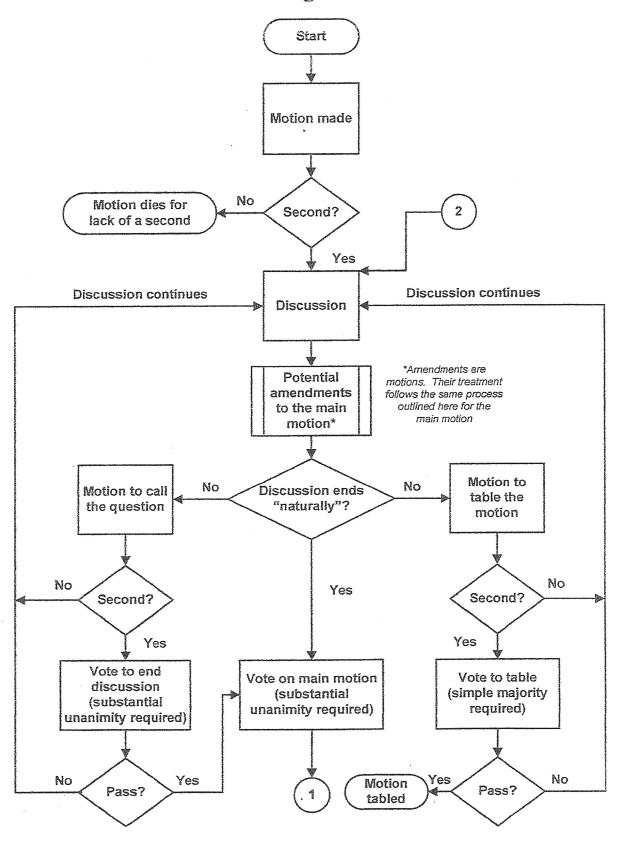








AA's Voting Procedure



ં બંધ વે છ Motion "All in favor" Ask ill proceedary to re-read the mutter alread VOTE 270 Discussion Discussion Ends Either... Organically (goes directly to a vote on the motion... OR CALL THE QUESTION (definition: "We've discussed enough - let's vote.") By a CHAIR: [NO VOTE REQUIRED] ("Im going to take three (3) more/10 minutes By a MEMBER: [MOTION PAUSES] [2/3 majority] ... then vote") "All in favor of continuing discussion. "All in favor of stopping discussion and bringing motion to a vote "We wear Roberts Rules like a loose glove."

"All opposed"

"Im going to CALL THE QUESTION to stop the discussion and call a vote

on the motion.

"Would the minority opinion like to be heard?" (PARIMINE) THEM WELKS YET BENORITY OF INDIA 183 (1 crimule per ceinority opin on) "Any abstentions"

The minority opinion is generally expressed to 1.) share something new (no repeats of previously stated opinions); 2.) If anyone feels they haven't expressed to themselves adequately; 3.) If someone feels they feel the body is making a serious mistake. Note: The Chair can allow for repetition during the minority opinion if needed to ensure we 1.) move slowly and 2.) let everyone feel heard

- 6 "To anyone who voted in the majority: Did that change your vote?" (REMIND THEM WHAT THE MAJORITY IS) (same thing as Motion to Reconsider)

- "So by default, there's a Motion to Reconsider is on the table do I hear a 2nd?"
 "All in favor of Re-Opening discussion All in favor of treating this vote as final."
 (Motion starts over and we go into Discussion then we vote, Vote is Final / No minority opinion)
- If NO: Motion Passes/Fails

AMENDMENTS

- 9 Friendly: Given by someone trying person who made the motion changing the meaning - the to improve the motion without needs to accept the amendment
- wording & intent of the motion -Regular: Actually changing the motion (2/3 majority) to agree on the change to the person who made the amendment motion (AND THE 2nd) and the requires the person who made the

POSTPONE: (requires a molion)

Definition: Postpone it TO A SPECIFIC TIME (it makes sense to deal with it at a specific time in the future for whatever reason) [Gets put into OLD BUSINESS AT THAT FUTURE DATE]

POINT OF INFORMATION:

Primarily used when 1.) Someone has a question to ask...or 2.) about them wanting to offer additional information) When they need some additional information (sometimes it's

TABLE: (requires a motion)

- Definition: We are putting the motion step of somebody taking it off the table off in the moment and it will require the
- automatically put into OLD BUSINESS How it gets of the table: Likely it will be simple majority / no motion to reconsider or minority opinion) for the next reposition (not debatable ,

POINT OF ORDER

ARTOID THE VIEW ON THE STORES anondinya itashi soquiras nusib

Used when there is some deviation from the process or someone is being disruptive (Chair: Only use this when someone is being very mean spirited) (Chair rules on it when offered by a member)